

# Weyauwega-Fremont School District Co-Curricular Code of Conduct

## STATEMENT OF PHILOSOPHY

Participation on Weyauwega-Fremont co-curricular activities are an integral part of the Weyauwega-Fremont High School curriculum, which is a privilege and should elicit great pride in both the student and his/her family. While our number one goal as a school district is to provide a sound academic experience for all of our students, co-curricular activities provide unique opportunities for students to promote their mental, physical, social and emotional development. By providing a strong co-curricular program, Weyauwega-Fremont High School extends the privilege of enriching the mind and body to any student meeting district, Wisconsin Interscholastic Athletic Association (WIAA), and any applicable governing body's requirements. Like anything of value, it comes with a price tag. That price tag is a commitment from you to follow established rules. Co-curricular participants who comply with this code of conduct demonstrate a desire to dedicate themselves to self-improvement as well as to enhance the best interests of fellow teammates, advisors/coaches and school. If accepted, this privilege carries certain responsibilities, and this co-curricular code presents these responsibilities.

## ELIGIBILITY

These Rules of Eligibility are established by the Wisconsin Interscholastic Athletic Association (WIAA) and are supplemented with Weyauwega-Fremont District rules.

1. Enrollment in the Weyauwega-Fremont school district as a full-time student.
2. A current physical exam form or alternate year card to participate in physical co-curricular activities as determined by a licensed physician. The physical exam form must be completed every other year, with April 1<sup>st</sup> as the earliest day of the examination. The alternate year card with parent or guardian signature is used in the second year.
3. Athletes must take the Impact Baseline Concussion test to participate every other year.
4. An emergency medical form must be completed each year.
5. Parental/Guardian attendance at mandatory co-curricular code meeting. (High School Only) (athletes only)
6. Athletes need to have a signed student and parent WIAA Guidelines H.S. Athletic Eligibility Information Bulletin Waiver
7. A signed student and parent/co-curricular participant code of conduct contract and participation fee.
8. A Wisconsin Concussion Sheet must be signed and on file once a year in order to participate. (athletes only)

## GOALS

Co-curricular activities are an integral part of our educational curriculum. It provides opportunities for learning experiences difficult to duplicate in other school activities. Weyauwega-Fremont co-curricular activities have the following goals:

1. To develop leadership skills and responsibility
2. To show team spirit, encourage others and contribute to good morale.
3. To be fair and treat others as one wishes to be treated.
4. To keep commitments to team.
5. To experience a variety of activities, to offer an outlet for a wide variety of students' abilities and interests
6. To treat all persons respectfully regardless of individual differences; to show respect for legitimate authority (e.g. Coaches/Advisors, Officials/Judges, Captains/Officers).
7. To accept responsibility to set a good example for teammates, peers, younger students, fans and school community.
8. To understand the necessity of abstaining from the use of alcohol, tobacco, and other drugs in order to achieve the positive benefits of interscholastic athletics and model leaders.
9. To help student athletes realize that participation in interscholastic athletics/organizations is a privilege with accompanying responsibilities.
10. To generate a sense of pride and unity in co-curricular programs for students, staff and community.

## WIAA GUIDELINES for Athletic Participation

1. An athlete must meet school and DPI requirements defining a full-time student.
2. An athlete must remain in good academic standings in order to compete in any sport.
3. An athlete must be an amateur in all recognized sports of the Wisconsin Interscholastic Athletic Association in order to compete in any sport.
4. An athlete may not receive reimbursement for play in the form of salary, cash or merchandise.
5. An athlete may not accept merchandise awards such as jackets, sweaters, watches, rings, billfolds, balls, etc.
6. An athlete may not permit the use of his/her name, picture, or personal appearance, as an athlete, in the promoting of any commercial endeavor.
7. An athlete may not play in a contest under a name other than his/her own.
8. An athlete may not play in a non-school contest at the same time that he/she is a member of a school team in that sport. (Exception: 2 non-school contests are allowed for individuals during the regular season with school board approval)
9. An athlete shall be suspended from interscholastic athletics (competition) for acts at any time (including summer (a) involving buying, selling, use and/or possession of alcohol, tobacco or other drugs.
10. An athlete may not compete if she/he becomes nineteen (19) before August 1 of any school year.

Note: Please check [www.wiaawi.org](http://www.wiaawi.org) for a complete list of WIAA guidelines and procedures.

### Multi-Sport Participation

The Central Wisconsin Conference will allow multi-sport participation if a contract is on file with the athletic director by the first scheduled contest. The athlete must participate in at least one regular season event in each secondary sport so that they are eligible to participate in the conference tournament in that sport. Athletic directors will share their multi-sport lists before each season starts.

### RESPONSIBILITIES

It is important to understand that participating in co-curricular activities is a privilege and not a right. You are also expected to share in the responsibility for such an opportunity that is provided, that shall include:

**Responsibilities to You:** The most important of these responsibilities is to broaden and develop strength of character. You owe it to yourself to derive the greatest benefit from your high school experiences. To live a healthy lifestyle and to respect your health both physically and mentally at all times.

**Responsibility to your Academic Studies:** Your academic studies and your participation in other co-curricular activities prepare you for your life as an adult. Co-curricular activities while very important to young people, is only a small part of life.

**Responsibilities to Your School:** Another responsibility you assume as a team member is to your school. Weyauwega-Fremont cannot maintain its position as having outstanding schools unless you do your best in the activity in which you are engaged and are a good role model. Other students and faculty are watching you. They know who you are and what you do. Make them proud. Be an example. Do not do anything to let them down.

**Responsibility to your Community:** The community and school tax monies make this co-curricular activity experience possible. For that reason, we must remember that we hold a clear and paramount responsibility to our community. You assume a leadership role when you are involved with a co-curricular activity. The student body and citizens of the community know you. You are very visible with the spotlight on you. The student body, the community and other communities judge our schools by your conduct and attitude, both on and off the field. Because of this leadership role, you can contribute significantly to school spirit and community pride. Our desire is that our students are a class act, not for the fact that we win

rather that we are known as a program of character and excellence. Make Weyauwega-Fremont proud of you and your community proud of your school, by your consistent demonstration of these ideals.

**Responsibility to Others:** As a team member you also bear a heavy responsibility to your home. If you never give your parents anything to be ashamed of, you will have measured up to that ideal. When you know in your heart that you have lived up to all of the training rules, that you have practiced to the best of your ability every day and that you have participated in the activity “all out”, you can keep your self-respect and your family can be justly proud of you, win or lose.

**Responsibility to Younger Students:** The younger students in Weyauwega-Fremont are watching you. They know who you are and what you do. The older upper-classmen, co-curricular participants are role models for the young students that will come after you. Make them proud. Be an example. They will copy you in many ways. Set good examples for them.

### **CODE OF CONDUCT RULES, MISDEMEANORS AND VIOLATIONS**

As a co-curricular participant it must be understood that this code of conduct program is not designed to be a punishment but a deterrent to your becoming involved in the risky and dangerous behaviors. It is also to insure that you have the best possibilities to succeed in your activity and to learn the valuable lessons that co-curricular activities can teach.

Because you're mental and physical well-being is essential to your success we want you to reach your full potential. Therefore, we are asking you to become an active part of the solution, not to become part of the problem.

### **CODE OF CONDUCT/MINOR INFRACTIONS**

The following rules will apply to each co-curricular participant and will be in effect at all times during the co-curricular season. Each activity advisor/coach also has the prerogative to establish and implement additional rules specific to his/her particular program. Advisors/coaches are expected to share these in writing with their participants and their parents/guardians on or before the first day of practice/meeting. A copy of these additional guidelines and expectations will be on file in the Main Office.

**Academic:** A student must be enrolled as a full-time student and pass all classes to be eligible to compete/perform/participate in co-curricular activities. If a student receives a grade of “F” in any class at the end of the scheduling term, he/she will be ineligible to compete/perform/participate in co-curricular activities for a minimum of 15 school days. The 15 school days begin on the first day of the new grading period. A student who becomes academically ineligible may regain eligibility on the 16<sup>th</sup> scheduled school day by meeting the academic standards (passing all his/her classes), following a period of 15 scheduled school days and nights of eligibility. At the end of 15 school days, the student is eligible to apply for reinstatement. If he/she fills out a Return to Sports Waiver Form and is passing all of hers/his classes they will again be eligible to compete.

Middle School students will be required to sit out ¼ of contests for the season. If he/she fills out a Return to Sports Waiver Form and is passing all of hers/his classes they will again be eligible to compete.

**Attendance:** A co-curricular participant must be in attendance the full day in order to be eligible to compete. Exceptions to this rule would include: School-sponsored activity, family emergencies, doctor/dentist appointments and/or others at administration's discretion. Unexcused absences **WILL NOT** be tolerated. A participant suspended or expelled from school shall be barred from participation in co-curricular activities during that period of time.

When a student joins a co-curricular activity, he/she may be expected to dedicate the time specified for practice/organization by the advisor/coach. If practice is required, regular attendance at practice is required to remain as part of the team. It is the athlete's responsibility to notify the coach, in advance, of any circumstances which would prohibit attendance at practice(s) or contest(s) other than absence from school. Failure to comply may result in disciplinary action

ranging from a verbal warning to dismissal from the team dependent upon the nature and/or frequency of the offense.

**Dress:** Every co-curricular participant is expected to maintain appropriate standards of dress and grooming while representing their school or team.

**Cell Phone Privacy:** It is the practice of Weyauwega-Fremont District to ensure the privacy of all individuals during the time they occupy locker room facilities at school and during school sponsored events. All cell phones are prohibited in any school locker room. If a cell phone is found the advisor/coach has the right to confiscate the phone. If compromising photos are found to be taken with the phone, may result in immediate removal from the co-curricular activity.

**Transportation:** All students participating in co-curricular activities are expected to ride the bus to and from competitions. Students may ride home with a parent/guardian if the parent/guardian provides the advisor/coach alternate transportation arrangements in writing. Students are NOT permitted to ride home with another student, sibling or any other person under the age of 18.

**Injury:** Every participant in athletics is required to report any injury, however slight, to the coach at the time it occurs. (School insurance may be invalid if this is not done). The coach will fill out an accident report form.

**Equipment:** Co-curricular participants are responsible for any uniforms and/or equipment issued to them. Each co-curricular participant is financially responsible for all lost, damaged (through negligence), or unreturned items issued by school officials in that student's name. Students will not be allowed to participate, practice, or compete in another sport until he/she has returned or paid for all uniforms and equipment that was issued to them in a previous season.

**Quitting:** A student who quits or is dropped from a team/activity for disciplinary reasons is not eligible to compete in another activity for the same season without the mutual agreement by both advisors/coaches and the activities director. A student who quits does not receive credit for serving a suspension. Any student who is cut from an activity may compete/participate in another activity during that season.

#### **Honesty Clause:**

1. The co-curricular participant shall be truthful.
2. The co-curricular participant shall be forthcoming with information.
3. The co-curricular participant shall not be deceptive or untruthful.
4. The co-curricular participant shall be cooperative.

If a Weyauwega-Fremont administrator or activities director has a reasonable suspicion that a specific co-curricular participant may have violated the district's code of conduct, he/she may question that student about a possible violation. In responding to any such questioning about his/her personal actions, **it is expected that the student shall answer truthfully**. Also during the questioning process, a student may not attempt to mislead or misrepresent himself/herself, which may impede the investigation. **If a student's answer is subsequently found to be untrue, disciplinary action will be doubled.** (Example: a half season suspension will become a full season.)

#### **CODE OF CONDUCT/MISDEMEANORS**

The following misdemeanors will apply to each co-curricular participant and will be in effect at all times during the co-curricular season. These violations accumulate only during each school year. The following misdemeanors are unacceptable and the principal and/or activities director reserves the right to impose a penalty as deemed appropriate by the severity of the

infractions which may include the suspension from practice and/or competition. Each activity advisor/coach also has the prerogative to establish and implement additional misdemeanors specific to his/her particular program.

**Behavior and Conduct:** Respect, courtesy, manners and good sportsmanship are basic to good citizenship and shall form the basis for all behavior. Since co-curricular participants represent the school in public, their behavior frequently determines the opinion outsiders have of the school and community. It is expected that the conduct of co-curricular participants will be exemplary at all times. Below is a list of examples that are considered behavior unbecoming of a co-curricular participant, but is not an exhausted list:

- Unexcused absences
- Academic dishonesty
- Bullying/Cyber bullying/Harassment
- Vandalism or Property Destruction
- Poor sportsmanship including name calling, obscene gestures, and/or fighting.
- Being suspended from school
- Hazing/Initiation Ceremony: Weyauwega-Fremont will not permit, nor will any co-curricular participant stage, any type of "initiation ceremony" or hazing for co-curricular participants at any time and on any level. This prohibition includes locker/shower pranks, etc.
- Engaging in or being an accomplice to any other immoral or unacceptable conduct contrary to the philosophy of the Co-Curricular Code, the regulations within WIAA, or the ideals, principles and standards of the Weyauwega-Fremont School District.

## CODE OF CONDUCT/VIOLATIONS

Code of Conduct Violations will apply to each student athlete on a year-round (12 month) basis in all locations, including non-school activities. Violation of the Code will result in penalties, which are consistent with those identified within the code as determined by school board and activities director. All Code of Conduct Violations will be cumulative beginning with a student's initial participation on a freshman, junior varsity, or varsity team. Each activity advisor/coach also has the prerogative to establish and implement additional misdemeanors specific to his/her particular program.

**Criminal Behavior:** An athlete who participates in activities resulting in his/her arrest or formal charges being filed in a court of law. If the school district has adequate and competent evidence that the student participated in the offense for which he or she is charged, a penalty may be imposed pursuant to this Code prior to completion of the criminal proceeding. **If the school district does not have such evidence and the student is convicted of a crime (misdemeanor or felony), the penalty pursuant to this code will be imposed upon conviction.** In the latter case, the athlete may continue to participate in his/her sport until resolution of the matter by the judicial system.

**Chemical Health Violation:** A chemical health violation includes Possession, Use, Buying, Selling and/or Being Under the Influence of Any Drugs and Drug Paraphernalia: (Note drugs are defined as tobacco, e-cigarettes, alcohol, illegal drugs, performance enhancing drugs, or medications without a prescription or use not in accordance to prescription directions.)

**Presence in a bar or tavern:** Being present or loitering in a bar or tavern without a student's parents/guardian.

**Presence at party** or gathering where alcohol or drugs are being illegally consumed: If a co-curricular participant attends a party where alcohol or drugs are being illegally dispensed, the student must **LEAVE IMMEDIATELY**. To remain in the

presence of this illegal activity shall constitute a violation of the code of conduct. \*

**Note: Co-curricular participants should encourage as many classmates as possible to leave with them.**

\*The intent of the "presence at a party" is not to deny participation with adult family members in gatherings such as weddings, anniversaries or other family gatherings.

**Hosts of Parties Lose the Most:** There will be a **greater consequence** for a co-curricular participant, if it is determined, who is involved in the organization, facilitation, promotion, or hosting of any gathering or social event where alcohol or drugs were known to be available or used.

**Cyber Image Policy:** Any identifiable image, photo or video which implicates a co-curricular participant to have been in possession or presence of alcohol and/or drugs or portrays actual use, or out of character behavior or crime, shall be confirmation of a violation of the code. Since there is no way to establish a timeframe for when or location of where the image was taken, it shall be a responsibility that the co-curricular participant must assume. It must also be noted that there may be persons, who would attempt to implicate a co-curricular participant, by taking such images, to place them in a situation where they might be in violation of this code standard. This is our rationale for demanding that our co-curricular participant not place themselves in such environments.

### **PENALTIES FOR CODE OF CONDUCT VIOLATIONS**

- The penalty for that season will be imposed immediately following the violation.
- When calculating the number of contests to be forfeited, any amount that results in a decimal remainder of .5 or greater will round to the next whole number.
- The student will be ineligible for all activities during the period of suspension and prior to a reinstatement request.
- During the period of the suspension, the student is required to attend team meetings and practices and must participate in every team/group activity, but may not compete.
- For sporting activities in which the number of contests forfeited is greater than the number that remains in the season, the remainder will be carried over to the next sporting season in which the athlete participates. Number of performances may vary yearly. The actual penalty will be determined using the actual schedule for the current school year. The number of contests forfeited will be recalculated when the forfeiture involves two different sports, allowing a prorated penalty to take effect.
- Anyone receiving a Code of Conduct Violation will have their captainship immediately revoked; furthermore, they will no longer be eligible to be named a team captain during their high school career. Anyone receiving a Code of Conduct Violation will never be eligible to serve as captain for a sport their entire high school career.

**First Violation:** Automatic suspension from the competitive team(s) for 25% of that competitive season's scheduled contests. If a co-curricular participant receives a violation due to alcohol or drug related issues, the co-curricular participant will be required to receive an Alcohol/Drug Assessment. These assessments will be provided at no-cost by a licensed independent agency secured by the Weyauwega-Fremont District. If treatment is recommended it will become the parent/guardian responsibility knowing they will have full support from the Weyauwega-Fremont District.

**Second Violation:** Automatic suspension from the competitive team(s) for 50% of the competitive season's scheduled contests

**Third Violation:** Automatic suspension from all Weyauwega-Fremont competitive teams for one calendar year.

**Fourth Violation:** Automatic suspension from all co-curricular activities for the rest of high school career.

### **CODE OF CONDUCT VIOLATIONS REINSTATEMENT**

All students must seek reinstatement after any code of conduct violation to regain eligibility.

1. The student must attend all practices/meetings and be present at all competitions while under suspension.
2. A written request for reinstatement must be submitted by the student to the activities director. Letter should include the understanding of why suspended, how to plan to remain in good standing and the benefits for the student to return competitive performance.
3. Must make a verbal apology to team and resign the code of conduct contract.

### **CODE OF CONDUCT VIOLATIONS SUSPENSION PROCEDURE**

When an alleged violation of the code is reported to the administration, the administrator or his/her designee shall meet with the student. The student will continue to participate in co-curricular activities until this meeting is held.

1. In the event that the student admits to the allegation of a violation at this meeting, the administrator or activities director shall impose the appropriate penalty for the violation as specified, effective immediately. The student and his/her guardians shall be given written notice of the violation and the discipline imposed.
2. In the event that the student denies the alleged violation, the administrator or his/her designee shall determine whether there is sufficient evidence to warrant further action. If there is sufficient evidence that the student has committed the alleged violation, the administrator or his/her designee shall impose the penalty for the violation as specified, which begins immediately. The student and his/her guardians shall be given written notice of the violation and the discipline imposed and shall be informed of the opportunity for appeal to the Co-Curricular appeals Committee.

### **CODE OF CONDUCT VIOLATIONS APPEAL PROCESS**

1. A high school administrator shall notify a student, parent, and coach/advisor when a violation has been reported. The administrator shall then initiate an investigation regarding the alleged violation. The investigation shall include an interview with the student.
2. Upon completion of the investigation, the administrator shall make a determination as to whether or not the Athletic Code was violated. If a violation was found to have occurred, the administrator shall determine that appropriate penalty consistent with this code. Any suspension shall begin immediately unless the administrator's decision is appealed.
3. A student and/or parent may request that an Activity Panel be formed in order to appeal the administrator's decision. The Activity Panel shall be appointed by a high school administrator and shall consist of any three teachers, advisors, or coaches. Another administrator shall be the non-voting chair person of the panel. The request and appeal must be in writing and must occur within two school days of receipt of the Administrator's decision. An Activity Panel is a review body. It does not find or establish facts, except as it determines to be necessary. The Activity Panel shall report its decision immediately and confirm that decision in writing within two school days of its review.
4. A student and /or parent may appeal the Activity Panel's decision to a three member panel of the School Board. This written appeal is to be knowledge of the Activity Panel's decision. The School Board Panel will identify the relevant positions set forth in the Athletic Code and then decide on the appeal. If a suspension is required under the code, it will take effect immediately up the School Board Panel's decision. A written notification will be sent to the student/parent within three days of the School Board Panel's decision.

#### **Wisconsin State Statute**

**118.13 Pupil discrimination prohibited.** (1) No person may be denied admission to any public school or be denied participation in, be denied the benefits of or be discriminated against in any curricular, extracurricular, pupil services, recreational or other program or activity because of the person's:

- Sex
- Ancestry
- Sexual orientation
- Race
- Religion
- National Origin
- Creed
- Pregnancy, marital or parental status
- Physical, mental, emotional or learning disability

## Weyauwega-Fremont Code of Conduct Contract

Our tradition has been to win with honor, to develop young people of character, that our community has pride in, on and off the field. We desire to win, but only with honor to our co-curricular participants, our schools and our community. Such a tradition is worthy of the best efforts of all concerned.

**SUPREME COURT UPHOLDS CODES FOR Co-Curricular Codes**

Co-Curricular Codes of Conduct and drug testing have been upheld five times by the Supreme Court of the United States of America. That is referred to as a shutout! The basis for that support is due to the fact that in co-curricular activities we must insure the health and safety of those that partake in high level physical activities. The Supreme Court of the United States supports the efforts outlined in the Co-Curricular Codes of Conduct, we hope you do too.

**Parent/Guardian:**

By signing this document, I (print) \_\_\_\_\_ parent/guardian, indicate that I have knowledge, understanding and agreement to these standards, set forth in order for my son/daughter \_\_\_\_\_ to be afforded the privilege of representing Weyauwega-Fremont School District as a participant in a co-curricular activity. I am also aware that any violation on the part of my child, to any of these standards, shall result in the consequences contained within this policy.

\_\_\_\_\_  
Signature \_\_\_\_\_  
Date

**Co-Curricular Participant:**

By signing this document, I (print) \_\_\_\_\_ co-curricular participant, indicate that I have knowledge, understanding and agreement to these standards, set forth in order for me to be afforded the privilege of representing Weyauwega-Fremont School District as a participant in a co-curricular activity. I am also aware that any violation to any of these standards shall result in the consequences contained within this policy.

\_\_\_\_\_  
Signature \_\_\_\_\_  
Date

**Parent/Guardian:**

By signing this document, I (print) \_\_\_\_\_ parent/guardian, indicate that I acknowledge that I am aware of the WIAA standards and can obtain a copy at [www.wiaawi.org](http://www.wiaawi.org)



\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Student Athlete:**

By signing this document, I (print) \_\_\_\_\_ the student athlete, indicate that I acknowledge that I am aware of the WIAA standards and can obtain a copy at [www.wiaawi.org](http://www.wiaawi.org)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date