

## **Strategic Planning**

### **Vision Statements & Action Plans**

**May 2009**

**1. *The School District of Weyauwega-Fremont will project a positive image by maintaining a proactive approach to financial management and investment in educational programming to promote academic excellence.***

- a. Emphasis will be placed on data-driven decision making.
  - i. TARGET: District will include data-development and interpretation in the fall 2009 inservice and present a series of data skills seminars to staff commencing in the 2009-2010 school year. PRIMARY RESPONSIBILITY: Laurie Schmidt.
- b. Attention will be given to insuring that staff assignments maximize human resources.
  - i. TARGET: District will formalize a process for reviewing staff assignments. Input and process suggestions for the administrative team will be sought from the teacher leadership team. TIMELINE: 2009-2010. PRIMARY RESPONSIBILITY: Matt Wilbert.
- c. The District will develop and maintain a list of benchmarks and goals to prioritize programming needs.
  - i. TARGET: District staff will develop a needs list including a timeline. A committee will explore costing of district needs list. TIMELINE 2009-2010. PRIMARY RESPONSIBILITY: Scott Bleck
- d. The District will gather data from external sources as part of the decision-making process.
  - i. TARGET: The District will seek comparative data from external sources by
    - 1. Conducting external site visits to districts employing exemplary practices
    - 2. Investigating the option of affiliation with North Central Accreditation
    - 3. Participating in community forum activities designed to elicit community input concerning district programming. TIMELINE: Commencing 2009-2010 PRIMARY RESPONSIBILITY: Kirk Delwiche

**2. *The School District of Weyauwega-Fremont will provide students with a dynamic and adaptable curriculum in facilities which support that curriculum.***

- a. Develop continuous review process for curriculum and facilities
  - i. TARGET: Commence activity during staff development days 2009-2010  
PRIMARY RESPONSIBILITY: Laurie Schmidt/Scott Bleck/Kirk Delwiche appoint staff
- b. Conduct external collaboration concerning student programming alternatives
  - i. TARGET: Participate in conference collaboration meetings  
Commence 2009-2010 PRIMARY RESPONSIBILITY: Scott Bleck

- ii. TARGET: Utilize Professional Development Days to conduct systematic visits to selected external sites seeking specific programming information TIMELINE: Commence 2009-2010
  - c. Conduct information gathering at post-secondary institutions concerning student expectations
    - i. TARGET: Staff will participate in site visit to tech college to better understand post secondary expectations of students TIMELINE: Fall 2009 – Fall 2010
  - d. Increase team collaboration
    - i. TARGET: Investigate team planning options TIMELINE: 2009-2010 Academic Year
- 3. *The School District of Weyauwega-Fremont will continue to develop and maintain strong community support for the public schools.***
  - a. Develop District Information Officer Position
    - i. TARGET: Create Job Description TIMELINE: Summer 2009 PRIMARY RESPONSIBILITY: Board and District Administration
    - ii. TARGET: Retain person to fill position for two-years TIMELINE: September 2009 PRIMARY RESPONSIBILITY: Administration
  - b. Institute Semi-Monthly Newsletter
    - i. TARGET: Become weekly within 3 years, electronic within 5 years PRIMARY RESPONSIBILITY: Administration
    - ii. TARGET: Explore option of installing tower to broadcast electronic access from site(s) in district PRIMARY RESPONSIBILITY: Board and Administration
  - c. Increase Community Utilization of District Facilities
    - i. TARGET: Develop community fitness center – outreach programming
    - ii. TARGET: Offer adult PC training utilizing school computers

Additional Issue of Concern expressed – Declining Enrollment