

School District of Weyauwega-Fremont
STRATEGIC PLANNING COMMITTEE
Wednesday, May 6, 2009
6:00 – 8:00 P.M.
W-F Middle School IMC

- I. Purpose – To develop an action plan for the formulation and implementation of a district long range plan.

- II. Confirmation Of The Vision – School Board Reaction – Participant thanks
Outcome: Potential modification and confirmation of vision

- III. Brainstorming On Possible Strategies – What approaches should the organization take to achieve the various aspects of the vision?
Outcome: Identification of possible strategies

- IV. Brainstorm On Possible Action Steps – Who, should do what, by what date
Outcome: Agreement on specific activities to be undertaken/recommended

- V. Next Steps – Clarification of the next steps
 - Board reviews recommendations from today
 - Administration reviews, comments on and adds action steps
 - Good things happen

A quorum of the Board may be present.

Strategic Planning

Vision Statements & Action Plans

May 2009

1. *The School District of Weyauwega-Fremont will project a positive image by maintaining a proactive approach to financial management and investment in educational programming to promote academic excellence.*

- a. Emphasis will be placed on data-driven decision making.
 - i. TARGET: District will include data-development and interpretation in the fall 2009 inservice and present a series of data skills seminars to staff commencing in the 2009-2010 school year. PRIMARY RESPONSIBILITY: Laurie Schmidt.
- b. Attention will be given to insuring that staff assignments maximize human resources.
 - i. TARGET: District will formalize a process for reviewing staff assignments. Input and process suggestions for the administrative team will be sought from the teacher leadership team. TIMELINE: 2009-2010. PRIMARY RESPONSIBILITY: Matt Wilbert.
- c. The District will develop and maintain a list of benchmarks and goals to prioritize programming needs.
 - i. TARGET: District staff will develop a needs list including a timeline. A committee will explore costing of district needs list. TIMELINE 2009-2010. PRIMARY RESPONSIBILITY: Scott Bleck
- d. The District will gather data from external sources as part of the decision-making process.
 - i. TARGET: The District will seek comparative data from external sources by
 - 1. Conducting external site visits to districts employing exemplary practices
 - 2. Investigating the option of affiliation with North Central Accreditation
 - 3. Participating in community forum activities designed to elicit community input concerning district programming. TIMELINE: Commencing 2009-2010 PRIMARY RESPONSIBILITY: Kirk Delwiche

2. *The School District of Weyauwega-Fremont will provide students with a dynamic and adaptable curriculum in facilities which support that curriculum.*

- a. Develop continuous review process for curriculum and facilities
 - i. TARGET: Commence activity during staff development days 2009-2010
PRIMARY RESPONSIBILITY: Laurie Schmidt/Scott Bleck/Kirk Delwiche appoint staff
- b. Conduct external collaboration concerning student programming alternatives
 - i. TARGET: Participate in conference collaboration meetings
Commence 2009-2010 PRIMARY RESPONSIBILITY: Scott Bleck

- ii. TARGET: Utilize Professional Development Days to conduct systematic visits to selected external sites seeking specific programming information TIMELINE: Commence 2009-2010
 - c. Conduct information gathering at post-secondary institutions concerning student expectations
 - i. TARGET: Staff will participate in site visit to tech college to better understand post secondary expectations of students TIMELINE: Fall 2009 – Fall 2010
 - d. Increase team collaboration
 - i. TARGET: Investigate team planning options TIMELINE: 2009-2010 Academic Year
- 3. *The School District of Weyauwega-Fremont will continue to develop and maintain strong community support for the public schools.***
- a. Develop District Information Officer Position
 - i. TARGET: Create Job Description TIMELINE: Summer 2009 PRIMARY RESPONSIBILITY: Board and District Administration
 - ii. TARGET: Retain person to fill position for two-years TIMELINE: September 2009 PRIMARY RESPONSIBILITY: Administration
 - b. Institute Semi-Monthly Newsletter
 - i. TARGET: Become weekly within 3 years, electronic within 5 years PRIMARY RESPONSIBILITY: Administration
 - ii. TARGET: Explore option of installing tower to broadcast electronic access from site(s) in district PRIMARY RESPONSIBILITY: Board and Administration
 - c. Increase Community Utilization of District Facilities
 - i. TARGET: Develop community fitness center – outreach programming
 - ii. TARGET: Offer adult PC training utilizing school computers

Additional Issue of concern expressed – Declining Enrollment